

COMPANY PROFILE



KAPS FASHION LTD.

HOWRIACHALA, SAKASHWAR, KALIAKOIR,
GAZIPUR, BANGLADESH.

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Mobile: +88 01920505967

COMPANY PROFILE

Company Name	KAPS FASHION LTD
Address:	Office: Sheltech Cryst, Gareeb-E-Newaz Avenue, House-23, Sector-13, Uttara, Dhaka-1230. Phone: +88 01715660893 / 01795823171 E-mail: www.kapsfashion.com Factory: Howriachala, Sakashwar, Kaliakoir, Gazipur, Bangladesh.
Contacts	Umang Abrar : Chairman Email : umangabrar0@gmail.com Shamima Akhter: Managing Director Email : shamima@kapsfashionl.com Sabuj Fakir : GM Cell: +8801920-505967 Email: sabuj07hossain@gmail.com Md. Alamin : Manager- Commercial Cell : +88 01712-973084 Email: alamin@kapsfashion.com
LAND AREA & FLOOR SPACE	45570sft., sewing floor 9972 sft., cutting floor 9972 sft., finishing floor 8756 sft., sample room 4986 sft., Office space 4986 sft. And loading unloading area 1500 sft, Utility Building: 5398 sft. free land 26136 sft.
PRODUCTION LINES & Type	9 Lines Knit Garments (T-Shirt/Polo Shirt/Tank Top/Trousers/Shorts/Sweat Shirt/Night Dress etc. for men's ladies & kids.
NO. OF MACHINES	290 Sets auto and hi-tech to be installed, 100 Sets existing.
NO. OF WORKERS	550 (Experienced & Skilled).
PRODUCTION CAPACITY	Average 3,50,000 Pcs T-Shirt/Tank top 250,000 Pcs Polo Shirt- 60000, Sweat Shirt- 40000 Monthly.
PAYMENT TERMS	TT & L/C at sight LC.
ANNUAL TURNOVER	15-20 Millions (Projected).
MAIN MARKET	France, USA, Canada, Spain, England & Others.

KAPS FASHION LTD.

LIST OF KEY CUSTOMERS
(Focused)

1. Kaporal - France
2. Rip-curl – France
3. Sergent major - France
4. Pepe Jens–England
5. Tedy Smith- France
6. American People- USA
7. Serga Blanco– South Africa
8. Old Khaki - South Africa
9. Pette Piluo- Canada



PRODUCT RANGE

- * T-Shirt & Tank Top
- * Polo Shirt & Sweat Shirt
- * Shorts & Trousers
- * Skirt & Dresses
- * Swimming wear
- * Jacket
- * Outerwear
- * Work wear

CERTIFICATION: (Targeted)

1. BSCI
2. SEDEX
3. OEKO-TEX

MAIN FABRICS

S/J, Pique, Lacoste, Lycra Jersey, Rib, Interlock, Fleece, CVC/PC etc.

PRODUCTION LEAD TIME

80 DAYS TO 120 DAYS

LIEN BANK

NCC Bank Limited, Uttara Branch, House Building, Uttara, Dhaka, Bangladesh. Swift No : NCCLBDDHUTB

MEMBER OF

Bangladesh Knitwear Manufacturer & Exporters Association (BKMEA).

FROM THE DESK OF MANAGING DIRECTOR

Kaps Fashion Ltd. shall be committed to make a difference in the RMG sector of Bangladesh, as there are a large number of experienced professionals & team actively working to meet up global needs. Our vision and mission is to be a highly reputed garment manufacturer in the international market as well as to contribute in to the national economy doing best quality products following all the safety measures in order to mitigate all compliant factors for the employees, customers and the environment. We believe our customers would support and stand always at the middle of all our activities as this factory is not a mere factory for production only but also it would be an institution that can offers better service and create more employments observing Bangladesh government directives. It is not only produces quality production, it also be helped its worker to make them quality professionals. *kaps* Fashion Ltd. understands its men and their need. It aspires to remain a model in our RMG sector. So help us to hold that standard.

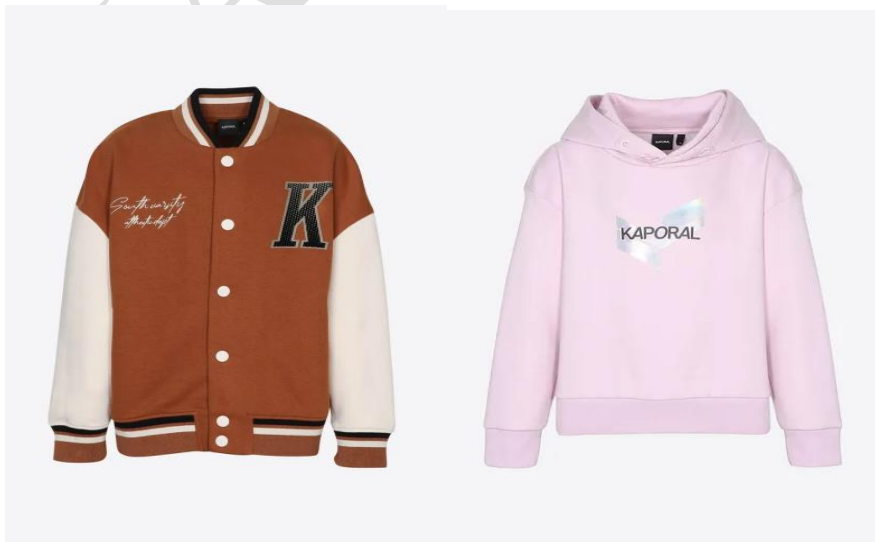
A pleasant and secure environment ensures maximum productivity. We are walking towards that goal. KAPS Fashions Ltd. believe its employees are a family and we all assure better working condition & good man-management, quality assurance, human resource development and all aimed at attaining perfection. With concerted effort we shall be able achieve that. Our views to be made ita success profitable by doing shipment on time, by reducing rejection &keep over shipment always, and a happier family without sacrificing quality, efficiency, safety security and human dignity.



COMPANY BRIEF:

We want to introduce ourselves as one of the readymade garments. *KAPS* Fashion Ltd. is a new project is setting up with specialized machineries to meet the needs and requirements of quality products, in the global market. We have all the core facilities integrated to produce quality merchandise and timely delivery.

KAPS Fashion Ltd. is in the starting stage. All these are made available to offer better service to our valued customers. As our only key targets are to attain better quality within the stipulated time duration and developing human resource to meet future challenges and continue improving.



KAPS FASHION LTD.

MARKETING & MERCHANDISING:

This department is entrusted with the responsibilities of marketing and merchandising of all products of *kaps* Fashion Ltd. An expert team who are well experienced and well known in the field of global garments industry heads this department. Since all are assisted by a group of qualified professionals with the rank and status of GM & executives.



COMMERCIAL:

kaps Fashion Ltd. has a unique commercial team dedicated to unhindered marketing of its goods and timely shipping. This team is well groomed-up under the prudent guidance of GM, Marketing & Commercial. The motto of this department is to respond round the clock from any part of the globe; just to meet the demand of our valued customers. Our commercial departments are always at your reach through modern gadget/equipment.

ACCOUNTS AND FINANCE DEPARTMENT:

This department is headed by General Manager, Finance who is well known in the field of Bangladesh Banks & Insurance Companies since long. He is a qualified Chartered Accountant (FCA) from ICAB, Dhaka. He has 20 years' post qualifications experience in Accounts and Finance in Multi-national and National Companies including Garments and Textile Industries. He is assisted by a qualified and long experienced manager, Finance and other Accounts Executives. This department is using internationally accepted system of audit & accounts by adopting latest Accounting Software.



COMPLIANCE:

We have modern trained compliance teams with full setup. They are and maintaining compliance issue continuously. We have modern CT-PAT CCTV camera including recording system. Compliance team is organized organogram and to maintain as per country law and buyers COC.

KAPS Fashion Ltd. would be a well-known compliance factory that implements basic laws and regulations of home and international organizations. ILO laws and tripartite agreement concluded by Govt. of Bangladesh are being enforced in the factory. The factory is determined to live up to its reputation as a model in Bangladesh RMG sector. Compliance is basically focusing on the welfare of the workers and ensure working in a non-hazardous, environment friendly atmosphere. This compliance ensures a good working atmosphere, where everybody knows their job, gets his/her dues in time, gets Medicare and benefits as per Bangladesh labor laws commensuration with ILO conventions. Compliance always guides the company to attain better working conditions, thus enabling everybody to work in a neat and tidy, risk free

responsible to monitor
store system with
as per

environment.

Kaps Fashion Ltd. offers better service facility which happen/ execute on ground. Compliance also keep workers on this professional as well as their rights and obligations. The supervising compliance of every aspect of offering by this. This by an experienced and qualified manager with trained team of

compliance dept. oversees to
updating their knowledge
compliance department is
department is headed
workforce.

CODE OF CONDUCT:

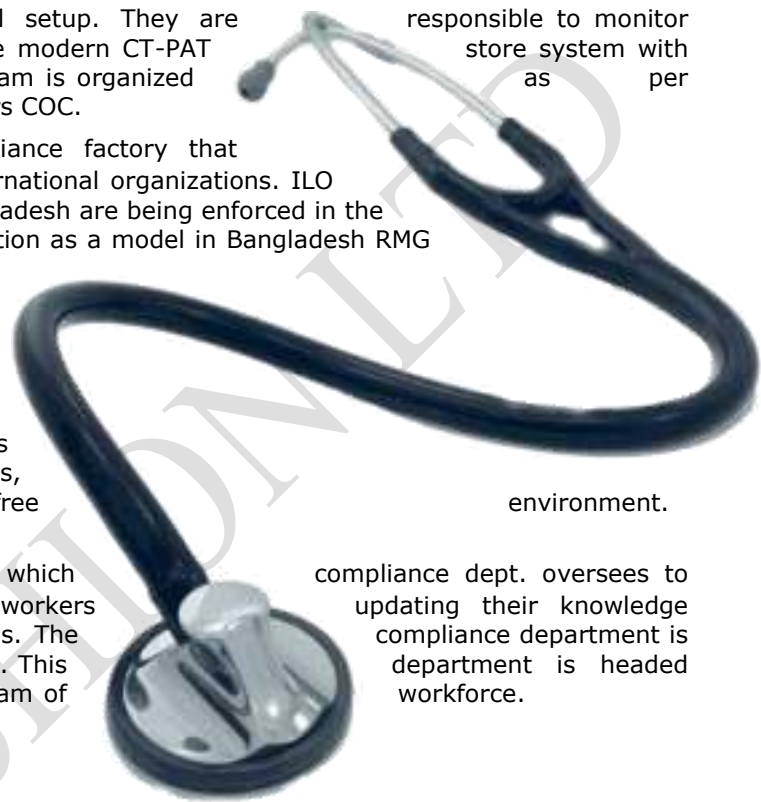
Our factory shall be operated in full compliance with the applicable rules, laws and regulations of our country including those relations to labor health, hygiene safety and environment. We also follow international labour laws and UN regulations.

CHILD LABOUR:

The Company has adopted and maintaining the policy not to employ any child labors as per Bangladeshi legislation. We have no worker under the age of **18** in any production, manufacturing or assembly tasks.

SECURITY & HOUSE KEEPING:

kaps Fashion Ltd. should be very serious about its security. A secure environment is sine-qua-non for ensuring better working atmosphere. Therefore, security department is comprised with well-trained security staffs. The Manager security is a retired military officer & Retired armed forces personnel have been drawn in the security department. Round the clock security, spreading total aspect of production have been taken into consideration. This simply proves our seriousness towards security. We also put adequate emphasis towards house-keeping. Our belief is that, without good housekeeping; working condition can never be improved. For that end in view we have attached great importance on house-keeping. A dedicated workforce is employed to help maintain clean & healthy environment. A simple round of the factory will simply prove our commitment.

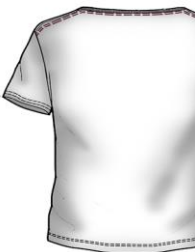


QUALITY ASSURANCE:

Our commitment is, we shall try to satisfy all of our customers by supplying them quality products with zero tolerance defects. We will try to fulfill buyer requirements & exceed their expectation by continuous quality improvement.

To ensure the quality product following team are working behind it.

Quality Manager	1	person
Quality Incharge	3	person
GPQ	2	person
L.Q.I	9	person
Quality controller	3	person
Inspector	60	person



The entire merchandise product undergoes a strict scrutiny of quality. Quality merchandise does not just come out the machines. We strive hard to produce quality items on a consistence basis; and to sustain a high level of quality. We adhere to the quality control manuals provided by our clients.

Fabric sourcing:

We have available source fabric from local suppliers as requires and providing GSP for Europe.

Piece goods quality control:

We carry out approx. 10% to 20% inspection of all pieces of goods prior to spreading. Four points system are followed to classify defects. Defects classification list has been set up to simplify the language and judgments used to make visual fabric evaluation. Rolls are segregated shade wise prior to spreading.

Cutting department quality control:

Final pattern are checked thoroughly against measurement to control spec deviation, ply numbering, stickers and building is followed to control shading within lots. Random sampling is done prior to cutting to determine shrinkage and any other characteristic that may exist in the fabric.



In -process quality control:

In line audit is carried out by qualified inspectors to correct the problem at the sewing level rather than after the garments have been completely assembled. Written qualities standard are set up to give emphasis on critical operation. A separate Q.A. team independent of production has been appointed to evaluate the quality of goods being sewn.

Random final statistical audit:

Once merchandise has been duly checked/inspected by the finishing section, a final audit is carried out by qualified QCs. Merchandise are presently audited at 4.0 AQL. We are seeking to attain 2.5 AQL in the near future.

Product safety guide:

We are maintaining our production as per product safety guide.

COMPANY HAS FOLLOWING LICENSE

TRADE LICENSE	Company has an upto date Trade License issued by Moddo Para Union Porisod bearing No.123/24
CERTIFICATE OF INCORPORATION	Company has Certificate of Incorporation from RJSC bearing No. C-91202/2011.
MEMBERSHIP	Company has a member of BKMEA, bearing No.1752-C/2011
TIN	Company has a TIN Certificate from NBR bearing No.785205505258
VAT	Company has a VAT Registration identification No.002217924-0103
ERC	Company has ERC from Chief Controller of Import & Export (CCIE), Dhaka bearing No. 260326210345219
IRC	Company has an IRC from Chief Controller of Import & Export (CCIE), Dhaka bearing No. 260326120634221
FIRE LICENSE	Company has a valid Fire License from Fire Service & Civil Defense, Dhaka bearing No.DD/DHAKA/33309/2023
BOI	Company has a Registration from BOI bearing No.L-62091106008-H
EPB ENROLLMENT	Company has an enrollment certificate issued by Export Promotion Bureau, Dhaka bearing No. 0100412
FACTORY LICENSE	Company has a valid Factory License issued by Chief Inspector of Factories Dhaka bearing No. 40-1-3332-001-0079021/GAZIPUR
ENVIRONMENTAL CERTIFICATE	Company has a valid Environmental Certificate issued by Department of Environment Identification No. N/A

MACHINERY STRENGTH:

SL. NO	NAME OF MACHINE	MODEL	BRAND	MADE IN	QTY.
1	PLAIN MACHINE		JUKI		146 SET
2	OVER LOCK MACHINE		PEGASUS+JUKI		125 SET
3	FLAT LOCK MACHINE		PEGASUS+JUKI		81 SET
4	CHAIN STITCH MACHINE		JUKI		2 SET
5	BUTTON STITCH MACHINE		JUKI		2 SET
6	FEED OF THE ARM MACHINE		JUKI		2 SET
7	KANSAI MACHINE		JUKI		2 SET
8	BARTEK MACHINE		JUKI		2 SET
9	TWO NEEDLE MACHINE		JUKI		2 SET
10	PIPING MACHINE		JUKI		2 SET
11	BUTTON HOLE MACHINE		JUKI		3 SET
12	EYELET MACHINE				1 SET
13	RIB CUTTER MACHINE				2 SET
14	SNAP BUTTON MACHINE				2 SET
15	HEAT PRINT TRANSFER MACHINE				1 SET
16	HEAT CUTTER MACHINE				1 SET
17	CUTTING MACHINE		KM		3 SET
18	CUTTING TABLE				3 SET
19	GSM WEIGHT MACHINE				2 SET
20	WEIGHT SCALE				3 SET
21	VACUME IRON TABLE				16 SET
22	THREAD SUCKING MACHINE				2 SET
23	WASHING MACHINE				1 SET
24	NEEDLE DETECTOR MACHINE				2 SET
25	STEAM BOILER				1 SET
26	ELECTRIC BOILER		DONGYING	CHINA	1 SET
27	DIESEL GENERATOR		PARKING	ENGLAND	2 SET
28	Piston COMPRESSOR		KAISAN		1 SET

Total = 413 Sets

*** THANK YOU ***